

Sebastian McIntosh  
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## Sebastian McIntosh

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**Admission as a Legal Practitioner** 9 December 2011, Australian Capital Territory

**Called to the Bar** 3 September 2018, New South Wales

**Areas of Practice**

- Employment
- Industrial
- Restraints of Trade
- Work Health and Safety
- Administrative
- Commercial Disputes

### Education and Qualifications

*2016 - 2018* *Law Society of New South Wales*  
**Accredited Specialist in Employment and Industrial Law (Solicitor)**

*2005 - 2010* *Australian National University*  
**Bachelor of Laws (Hons)/ Bachelor of Music (Hons)**

#### Achievements:

- Overall Grade Point Average above Distinction
- 2010 – Honours in Law
- 2008 – Honours and University Medal in Music

### Legal Experience

*27 January 2013 - 24 August 2018* *HWL Ebsworth Lawyers*  
**Solicitor, Associate, Senior Associate and Special Counsel in the Workplace Relations and Safety Group**

*15 March 2011 - 26 January 2013* *Bradley Allen Love, formerly Williams Love & Nicol*  
**Solicitor in the Employment and Industrial Relations Team**

## SELECT CASES

1. *Sayabath v Willowdale Nominees Pty Ltd, Williams, Cooper, Notley* [2023] FedCFamC2G 104
2. *Bir v Western Sydney Local Health District* [2022] NSWCATAD 286
3. *Employee X* [2022] FWCA 2561
4. *United Workers' Union v Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia* [2022] FWC 1665
5. *Edgar v Norton Rose Fulbright Australia Services Pty Ltd* [2022] FedCFamC2G 449
6. *Australian National University v Scott Morrison* [2022] FWCFB 83
7. *McLoughlin v Randstad Pty Ltd (No 2)* [2021] FCAFC 177
8. *SafeWork NSW v Onsite Rental Group Operations Pty Ltd* [2021] NSWDC 338
9. *John Wilson v The Australian Capital Territory and Calvary Health Care ACT Limited* [2021] FWCFB 1776
10. *Sabapathy v Jetstar Airways* [2021] FCAFC 25 (4 March 2021)
11. *Rumble v The Partnership trading as HWL Ebsworth Lawyers* [2020] FCAFC 37
12. *R v Brady Marine & Civil Pty Ltd* [2020] NSWDC 775
13. *SafeWork NSW v Assign Blue Pty Ltd* [2020] NSWDC 756
14. *In the matter of Ming Tian Real Property Pty Ltd* [2020] NSWSC 212
15. *Safework NSW v Dongwha Timbers Pty Limited* [2020] NSWDC 9
16. *Rumble v The Partnership trading as HWL Ebsworth Lawyers* [2019] FCA 1409
17. *Rauland Australia Pty Ltd v Johnson (No 2)* [2019] FCA 1175
18. *Rauland Australia Pty Ltd v Johnson (No 1)* [2019] FCA 1174
19. *Inna Grabovsky v United Protestant Association NSW Ltd T/A UPA* [2019] FWCFB 8605
20. *James Greenberger v Aircrew Logistics Pty Ltd* [2019] FWC 2325
21. *Kim Davis; David Cantrick-Brooks; Michael Turner v The University of Newcastle* [2019] FWC 2282
22. *David Cantrick-Brooks v The University of Newcastle* [2019] FWC 2782
23. *John Burke v University of Technology Sydney (UTS)* [2019] FWC 3190
24. *Orr v LD Operations Pty Limited* [2019] NSWDC 727
25. *SafeWork NSW v AKA Civil Australia Pty Ltd (No. 2)* [2019] NSWDC 334
26. *SafeWork NSW v AKA Civil Australia Pty Ltd* [2019] NSWDC 257
27. *SafeWork NSW v Confeta Pty Limited; SafeWork NSW v Cleo Antoniou* [2018] NSWDC 392
28. *Benjamin Lindsay v H T Bawden (NSW) Pty Ltd* [2018] FWC 1693
29. *SafeWork NSW v PremiAir Services Pty Ltd (2017/374257); SafeWork NSW v Peter Xiberras (2017/374538)* – For the defendants, prosecution withdrawn
30. *Schreuders v Freelancer International Pty Ltd* [2015] FWC 3286